

Mission Questions to Consider During a Discernment¹

1. Whose voices are at the table of decision making?
Whose are not? -- Are there people at the table who are silent?
Are those present sensitized to the complexities of biases, prejudices and racism and able to speak-up when needed?
2. What values are expressed in our particular response/action?
3. How does this decision/action reflect our mission?
4. Who will benefit from this decision/action?
Who will pay or lose some benefit or value?
Who will carry the work of this decision/action?
5. How do our *Mission Integration Core Areas* influence our decision?
How are these areas impacted?
6. Given present constraints, opportunities, and learning, is there a way to more deeply align our action/response with our mission?

¹ Compiled in dialogue with Mission Officers across Mercy Higher Education. Special appreciation to Dr. Theresa Ladrigan-Whelpley for her input.